



# Now Hiring

## Invasive Species Management

### Seasonal Field Crew



North Country Cooperative Invasive Species Management Area (NCCISMA) is hiring an Invasive Species Management Seasonal Field Crew member. For the right candidate this job will offer excellent opportunities for building your skill set within the context of natural resources and conservation science. Invasive species survey, control, and native plant installation/maintenance will take place over NCCISMA's six county area of Michigan, including Lake, Mason, Mecosta, Missaukee, Osceola, and Wexford.

#### **Duties and Responsibilities:**

- Perform invasive species management activities in the field by applying herbicides using various techniques including cut-stump and foliar spray (using hand and backpack sprayers), and by mechanical means including hand-pulling, brush cutting, and other physical methods of removal (using shovel, hand saw, weed whacker, etc.)
- Field data collection will primarily be done using the ESRI Field Maps app on Ipad, with alternate data collection using data sheets, GPS units, and hand-drawing field maps if necessary
- Under the guidance of seasoned NCCISMA staff, participate in surveys via hiking, kayak, and jon boat
- Other duties as assigned, including assisting NCCISMA with volunteer work days, invasive species management workshops, and other outreach events

#### **Eligibility Requirements:**

- Strong interest in conservation science and a love of the outdoors
- Must pass Commercial Pesticide Applicator Core exam within two weeks of start date
- Willing and able to work with handheld gardening tools, backpack sprayers, hand held sprayers, and herbicides to manage invasive plants
- Must be willing and able to quickly learn to identify NCCISMA high-priority invasive plant species
- Must be able and comfortable to work efficiently outdoors in remote areas, in a variety of habitats, in all weather conditions; sometimes along and independent, and other times as part of a team
- Must be reliable and have history of a strong work ethic
- Must hold a valid driver's license, have a good driving record, and a reliable vehicle

#### **Terms and Benefits:**

- Pay Rate: \$12 - \$15 per hour, commensurate with experience
- Duty location is in Cadillac, MI; travel across a six county area will be required
- This is a full-time seasonal position, working 40 hours per week for up to 20 weeks
- Start date: June 5, 2023
- Benefits include paid federal holidays, vacation, and sick-leave; retirement option with employer matching contribution

#### **Other Considerations:**

- Must be able to hike off-trail up to 10 miles per day

- Field work will take place in all weather conditions, and will likely involve contact with stinging insects and hazardous plants
- Must be comfortable mixing and applying chemical herbicides
- Must be able to carry a 40lb backpack sprayer across uneven or saturated terrain
- Must be comfortable working on rivers, lakes, and wetlands in kayaks, boats, and waders
- Decontamination of self, clothing, and equipment between work sites is imperative
- Must be able to work flexible hours; work days are generally 8 hour days, with occasional evenings or weekends required
- Travel using personal vehicle will be required, with mileage reimbursed at the federal rate
- Use of personal smartphone is required

**To apply:**

Submit a cover letter, resume, and 3 references to Vicki Sawicki, NCCISMA Program Coordinator, at [vicki.sawicki@macd.org](mailto:vicki.sawicki@macd.org). Please submit application documents as PDF files, and state Field Crew in subject line of email. Contact NCCISMA with any questions at (231) 429-5072.

**Please submit your application materials no later than  
midnight Tuesday, May 9, 2023**

*North Country Cooperative Invasive Species Management Area (NCCISMA) and its fiduciary, Mecosta Conservation District, are Equal Opportunity Employers*