



Now Hiring Invasive Species Management Seasonal Field Crew



North Country Cooperative Invasive Species Management Area (NCCISMA) has 2 openings for Invasive Species Management Seasonal Field Crew members. Field Crew will work as part of a 2-4 person team and also independently at times, performing invasive species management in the field over a six county area including Lake, Mason, Mecosta, Missaukee, Osceola, and Wexford.

Duties and Responsibilities:

- Perform invasive species management activities in the field by applying herbicides using various techniques including cut-stump and foliar spray (using hand and backpack sprayers), and by mechanical means including hand-pulling, brush cutting, and other physical methods of removal (using shovel, hand saw, weed whacker, etc.)
- Record field data using datasheets, GPS units, hand-drawn field maps, and the Midwest Invasive Species Information Network (MISIN) phone app or website
- Physical labor including sign installation, as well as site preparation and seeding/planting activities
- Other duties as assigned, including assisting NCCISMA with volunteer work days, invasive species management workshops, and other outreach events

Eligibility Requirements:

- Pursuing a degree in natural resources or a related field, or high school diploma and at least one-year experience in invasive species management or landscaping
- Must pass exams for Commercial Pesticide Applicator certification for Core certification and the categories of Right-of-Way, Aquatics, and Ornamentals, within the first month of employment - study materials will be provided
- Willing and able to work with handheld gardening tools, backpack sprayers, hand held sprayers, and herbicides to manage invasive plants
- Strong knowledge of plant identification of regional invasive species preferred; otherwise must be willing and able to quickly learn to identify NCCISMA high-priority invasive plant species
- Must be able to work efficiently outdoors in remote areas in varying weather conditions
- Must be reliable and have history of a strong work ethic
- Proven effective team-player
- Must hold a valid driver's license, and have a good driving record

Terms and Benefits:

- Pay Rate: \$11 - \$13 per hour, commensurate with experience
- Duty location may be Scottville or Paris, MI; applicants should specify a preferred duty location (or if both are acceptable) in the application cover letter
- This is a full-time seasonal position, working 40 hours per week for up to 20 weeks
- Start date: May 11, 2020
- Some travel using personal vehicle may be required, with mileage reimbursed at the federal rate

- Benefits include paid federal holidays and vacation/sick leave

Other Considerations:

- Field work will take place in all weather conditions, and will likely involve contact with stinging insects and hazardous plants
- Must be comfortable mixing and applying chemical herbicides
- Must be able to carry a 25lb backpack sprayer across uneven or saturated terrain
- Use of personal smart phone may be required

To apply:

Submit a cover letter, resume, and 3 references to Vicki Sawicki, NCCISMA Program Coordinator, at vicki.sawicki@macd.org. Please submit application documents as PDF files, and state Field Crew in subject line of email. Contact NCCISMA with any questions at (231) 429-5072.

**Please submit your application materials no later than
midnight Sunday, March 8, 2019**

*This project is funded by the Michigan Invasive Species Grant Program
(www.michigan.gov/invasives)*

North Country Cooperative Invasive Species Management Area (NCCISMA) and its fiduciary, Mason-Lake Conservation District, are Equal Opportunity Employers