



Now Hiring

Invasive Species Management

Field Crew Lead



North Country Cooperative Invasive Species Management Area (NCCISMA) has 2 openings for Invasive Species Management Seasonal Field Crew Leads. These positions will work on teams of 2-4 people, and occasionally independently, performing invasive species management in the field over a six county area including Lake, Mason, Mecosta, Missaukee, Osceola, and Wexford.

Duties and Responsibilities:

- Act as crew lead in the field for a 2-person crew, performing invasive species management and restoration planting as directed by the NCCISMA Program Coordinator
- Perform invasive species management activities in the field by applying herbicides using various techniques including cut-stump and foliar spray (using hand and backpack sprayers), and by mechanical means including hand-pulling, brush cutting, and other physical methods of removal (using shovel, hand saw, weed whacker, etc.)
- Cooperate with partner field crews, acting as team lead or crew member as needed
- Coordinate and carry out the daily field schedule for the crew, with assistance from the Invasive Species Technician and Program Coordinator
- Record field data using datasheets, GPS units, hand-drawn field maps, and the Midwest Invasive Species Information Network (MISIN) phone app or website
- Interact with the public in response to inquiries in the field regarding control work being performed and other available NCCISMA programs
- Ensure that all laws and safety procedures are being followed by field staff
- Promote invasive species awareness and NCCISMA cost-assist programs for addressing high priority species to property owners, as appropriate, when encountered in the field
- Other duties as assigned, including assisting NCCISMA with volunteer work days, invasive species management workshops, and other outreach events

Skills and Eligibility Requirements:

- Bachelor's degree or equivalent experience in environmental science or a related field
- Preference given to experience in invasive species management
- Certified Commercial Pesticide Applicator in the categories of Right-of-Way, Aquatics, and Ornamentals; otherwise must be willing and able to study for and pass exams for certification in these categories within the first month of employment - study materials will be provided
- Experience safely mixing, storing, and applying herbicides preferred; experience working with handheld gardening tools, backpack sprayers, hand-held sprayers, and herbicides to manage invasive plants a plus
- Strong knowledge of plant identification of regional invasive species preferred; otherwise must be willing and able to quickly learn to identify NCCISMA high-priority invasive plant species
- Evidence of leadership skills, as well as being an effective team-player, with experience directing and coordinating work crews
- Must be able and comfortable to work independently outdoors in remote areas and on office projects
- Must be reliable, have history of strong organizational skills, and an exceptional work ethic

- Must hold a valid driver's license and have a good driving record

Terms and Benefits:

- Pay Rate: \$13 - \$15 per hour
- Duty location may be Scottville or Paris, MI; applicants should specify a preferred location (or if both are acceptable) in the application cover letter
- This is a full-time seasonal position, working 40 hours per week for up to 24 weeks
- Start date: May 11, 2020
- Some travel using personal vehicle will be required, with mileage reimbursed at the federal rate
- Benefits include paid federal holidays and vacation/sick leave

Other Considerations:

- Field work will take place in all weather conditions, and will likely involve contact with stinging insects and hazardous plants
- Must be comfortable mixing and applying chemical herbicides
- Must be able to carry a 25lb backpack sprayer across uneven or saturated terrain
- Must have confidence in effectively speaking with people from a variety of demographics
- First Aid and CPR certification preferred
- Use of personal smartphone will be required

To apply:

Submit a cover letter, resume, college transcripts (unofficial are acceptable), and 3 references to Vicki Sawicki, NCCISMA Program Coordinator, at vicki.sawicki@macd.org. Please submit application documents as PDF files, and state Crew Lead in subject line of email. Contact NCCISMA with any questions at (231) 429-5072.

**Please submit your application materials no later than
midnight Sunday, March 8, 2020**

*This project is funded by the Michigan Invasive Species Grant Program
(www.michigan.gov/invasives)*

North Country Cooperative Invasive Species Management Area (NCCISMA) and its fiduciary, Mason-Lake Conservation District, are Equal Opportunity Employers